

Only 12 States in the Nation (including Vermont) have not addressed their pension problems with one of the proactive steps listed below.

States	Stress Test	Cost Sharing (Pension and/or OPEB)	Alternative Pension Plan for New Employees, Choice, Hybrid and/or Cash Balance	2017 Pension Funded Ratio from Pew 2019 Report
Alabama				70.9%
Alaska			YES	66.6%
Arizona		YES	YES	62.2%
Arkansas				76.9%
California	YES	YES	YES	68.9%
Colorado	YES	YES	YES	47.1%
Connecticut	YES	YES		45.7%
Delaware				82.8%
Florida			YES	79.3%
Georgia			YES	79.2%
Hawaii	YES			54.8%
Idaho		YES		91.3%
Illinois				38.4%
Indiana	YES		YES	65.0%
Iowa		YES		82.3%
Kansas		YES	YES	67.1%
Kentucky		YES	YES	33.9%
Louisiana		YES		65.1%
Maine		YES		81.9%
Maryland	YES	YES		68.6%
Massachusetts		YES		59.9%
Michigan		YES	YES	65.1%
Minnesota		YES		63.3%
Mississippi				61.6%
Missouri				77.9%
Montana	YES	YES		72.8%
Nebraska		YES	YES	90.2%
Nevada		YES		74.4%
New Hampshire				62.7%
New Jersey	YES			35.8%
New Mexico		YES		62.5%
New York				94.5%
North Carolina				90.7%
North Dakota		YES		63.8%
Ohio			YES	80.1%
Oklahoma			YES	77.9%
Oregon			YES	83.1%
Pennsylvania		YES	YES	55.3%
Rhode Island			YES	53.7%
South Carolina		YES	YES	54.3%
South Dakota		YES		100.1%
Tennessee			YES	96.5%
Texas			YES	76.1%
Utah			YES	90.3%
Vermont				64.3%
Virginia	YES		YES	77.2%
Washington	YES		YES	89.6%
West Virginia				78.9%
Wisconsin		YES		102.6%
Wyoming				75.9%

Red states have not taken one of these policy options so far. Red funded ratios are for those states with ratios equal to or lower than Vermont (16 states).